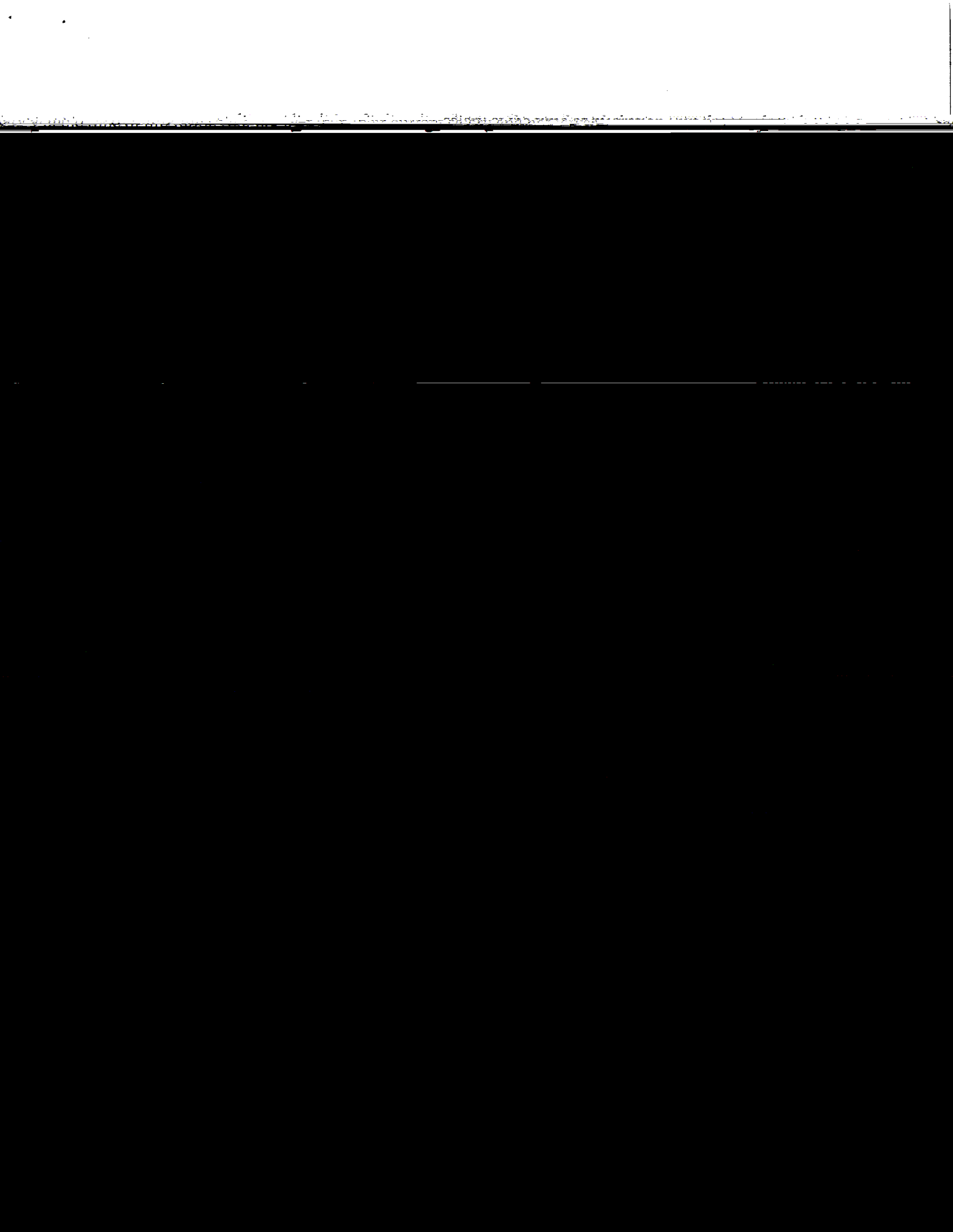


STATE OF NEW JERSEY

AND

A ESCM Negotiations





**6. BEREAVEMENT**

Beginning July 1, 2024, an annual one (1) day bank of time will be established for bereavement leave. Each year thereafter, the one (1) bereavement day per year will

employee's bereavement leave day does not accumulate and unused time will not be carried over or paid out upon separation. Bereavement may be used for use of sick leave. The bereavement day will be paid before or after the use of sick leave. The bereavement day will not be carried over or paid out upon separation.

monthly basis as contracted for on a voluntary basis ~~with the exception of Food~~

~~unless excused for valid medical reasons.~~

1/16/2023

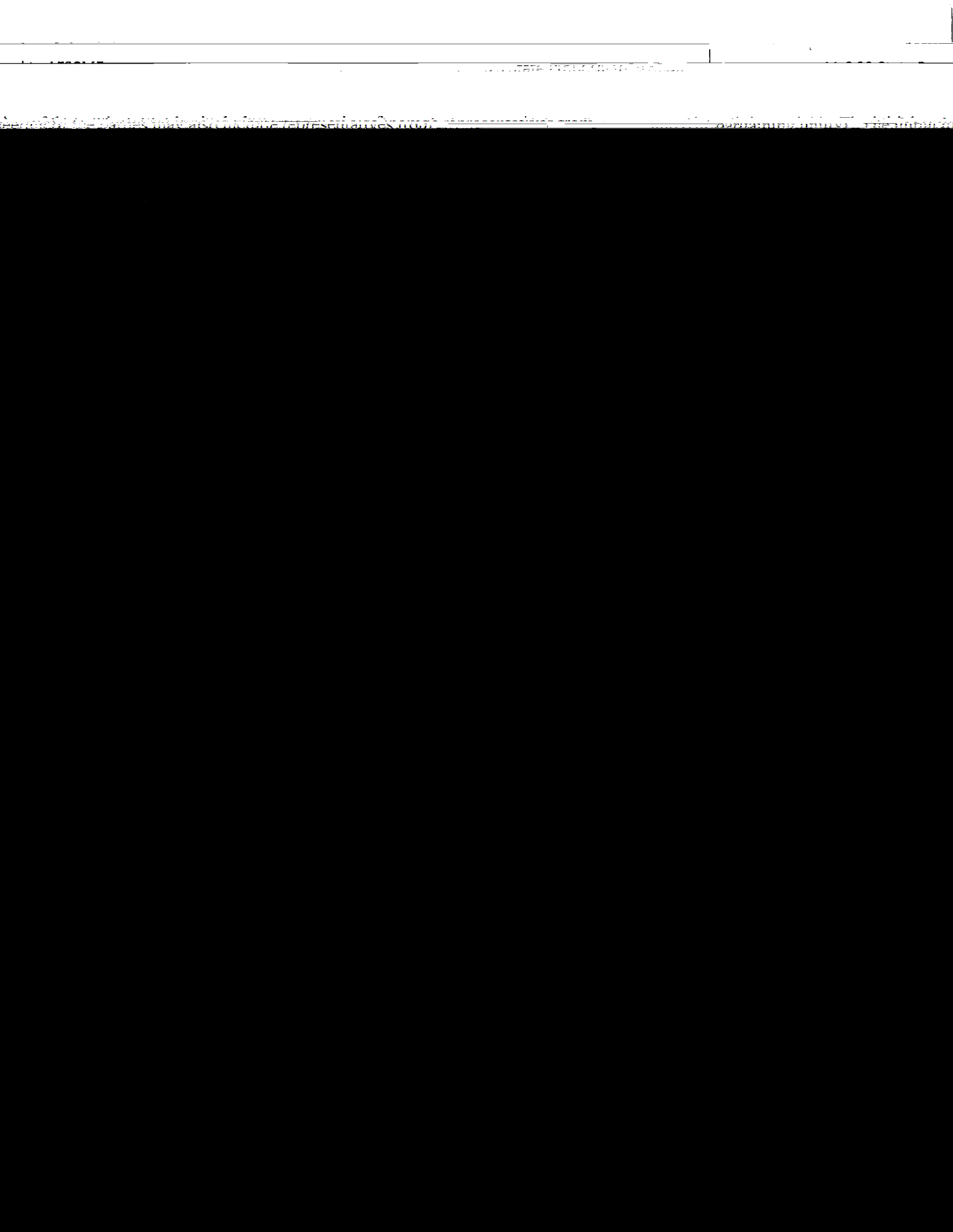
Page 1

APPENDIX III

1/16/2023

1. Re-opener

The actual premium cost for the new DDO, inclusive of medical and prescription costs, will be



**Schedule B**

11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100



**SCHEDULE C**

**ARTICLE 5**

**POLICY AGREEMENTS**



